

**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
OF REORGANIZED SCHOOL DISTRICT NO. 4
BLUE SPRINGS, JACKSON COUNTY, MISSOURI**

April 13, 2009

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The Board of Education of the Reorganized School District No. 4, County of Jackson, State of Missouri, met in regular session at 6:15 p.m., April 13, 2009, in the Professional Learning Center of the Gale T. Bartow Administrative Service Center.

Present: Mr. Walkup, Mr. Wright, Mrs. Spears, Mr. Bradford, Mrs. Gilstrap, and Mr. Falck

Absent: Mr. Coen

During the "Superintendent's Update" Dr. Kinder announced that the buses passed the transportation maintenance inspection with a 98% which is the highest pass rate ever.

No. 68 Rhonda Gilstrap moved to approve the consent agenda as presented.

- a. minutes of the regular board meeting of March 16, 2009
closed session meeting of March 16, 2009
special board meeting of March 19, 2009
special session meeting of April 1, 2009
- b. check register of March 2009
assigned payroll warrants P37 through P47
- c. certified personnel items as follows:
 1. resignations, effective at the end of the 2008-09 school year of:
 - a. Kristen Cook – Sunny Vale Middle School
 - b. Nancy Dhone – Blue Springs South High School
 - c. Angela M. Jackson – Franklin Smith Elementary
 - d. Steven Zachary Vandevender – Delta Woods Middle School
 2. resignation from the following certified employee who was on a Leave of Absence during the 2008-09 school year:
 - a. Amy L. McDonald
 3. request for leave of absence for remainder of 2008-09 school year:
 - a. Deborah Wasko – Blue Springs High School
 4. requests for leave of absence for 2009-10 school year:
 - a. Christina Cater – Blue Springs High School
 - b. Angelia Schnakenberg – Blue Springs High School
 5. request for maternity leave of absence for:
 - a. Sara Bendorf – Voy Spears Elementary

No. 68 (continued)

6. employment for the 2009-10 school year of the following certified personnel:
 - a. Amy Baker - Bachelor Degree, University of Missouri-Kansas City, four years experience - C Level, Library Media, Franklin Smith/Chapel Lakes Elementary
 - b. Megan Callanan - Bachelor Degree, Pittsburg State University, four years experience - A Level, Speech/Drama, Sunny Vale Middle School
 - c. Staci Capranica - Bachelor Degree, Central Missouri State University, four years experience - A Level, Special Education, Sunny Pointe Elementary
 - d. Aimee Gorrow - Bachelor Degree, Graceland University, no experience - A Level, Special Education, James Lewis Elementary
 - e. Kelli Morrill - Master Degree, Pittsburg State University, twenty-one years experience - E Level, Speech/Debate, Blue Springs South High School
 - f. Julia Peterson - Bachelor Degree, University of Kansas, no experience - A Level, Music, Franklin Smith Elementary
 - g. Jennifer Varrone - Master Degree, Maryville University, three years experience - E Level, Art, Voy Spears Elementary
- d. quarterly financial report/quarterly investment report (attached to these minutes)
- e. the following bids as indicated on the attached tabulations:
 1. Dell Computers – William Yates and James Lewis Elementary Computer Labs (25 - each school)
 2. Marching Band Uniforms – BSHS
 3. Paper – District

No. 68 (continued)

- f. Performance Based Administrator's Evaluation as presented at the March 2, 2009 board worksession
- g. adoption of the following declaration:

The Blue Springs R-IV School District shall provide for "welfare and benefit plans" for purchase by authorized officials of the district for its employees, and by its employees, annuities complying with the provisions of Public Law 87-370, Section 403(b) of the United States Internal Revenue Code of 1986, as amended; deferred compensation plans Section 457 and 457(f) of Internal Revenue Code 410.2 and US Treasury Regsl.83-3(c)(2); and Section 125 "cafeteria plan" of the Internal Revenue Code of 1986, as amended. All plans shall be "nondiscriminatory." These plans shall be adopted annually by the Blue Springs R-IV Board of Education.

- h. last day of school for students, Friday, May 29, 2009, as a half-day for and a full-day for staff.

Dale Falck seconded the motion, which carried unanimously in favor.

No. 69 Dave Wright moved to adopt the regular agenda as presented. Joyce Spears seconded the motion, which carried unanimously in favor.

Leslie Evans announced that Tiera Shrou, language arts teacher at Brittany Hill Middle School had been selected as the April "Employee of the Month." Tiera and her husband, Steve, were introduced and Dr. Evans presented background information and comments reflecting reasons Mrs. Shrou was selected for this honor. President Walkup presented a plaque and gift bag to Mrs. Shrou in recognition of her selection as "Employee of the Month."

Mrs. Shrou stated, "I never would have thought that when I was at a board meeting for Miss Betsy's cadet teaching course 16 years ago, I would be here receiving this recognition. I am truly honored. I have many fond memories of Blue Springs. I loved it. I try to give back to my kids what this district has given to me. Thank you so much."

Scott Young introduced Rhonda Malone, who is the director of the Cub Care Program at Hall-McCarter Education Center. Mrs. Malone thanked Scott Young and Patty Mohn for their support in getting the Cub Care Program started for our At-Risk-Families. She spoke about the goals of the Blue Springs Family Literacy Center, including stopping the cycle of poverty and reducing the student dropout rate amongst the teenage pregnancies in Blue Springs. Mrs. Malone stated that the program is accredited by the National Association of the Education of Young Children and further stated that only 3 percent of the licensed facilities in the state of Missouri have the accreditation. Mrs. Malone also said that 83 percent of the families that they serve either graduate with a high school diploma or receive a GED.

Cub Care Learning Center family member, Katherine Fisher, spoke to the board about her experience with the childcare center and the parent education classes. She introduced her 4 year old son, Carson and thanked the school board, the Cub Care staff, and Rhonda Malone, Janet Shull-Christianson, Sherry LaForge, and Rae Munich for their support.

Ashley Rubalcava and her son, Michael, then addressed the board to share her experience with the Cub Care Learning Center. She thanked the board and Cub Care for giving her the opportunity to complete her high school education.

The board was presented with a testimonial booklet from the Cub Care Families.

Dr. Finley introduced Blue Springs High School principal, Dave Adams, who introduced Coaches, Rob Sturman, Bill Shalley, and Paul Swofford, and team representatives of the BSHS Wildcats girls swim team for recognition of their 2009 Missouri State Swimming Championship. The swimmers presented a plaque to Dr. Kinder.

Dr. Finley introduced Steve Hyde, Blue Springs Athletic Association, who in turn introduced Larry Hartnett and Terry Cornelius and thanked the board and principals for the use of the school building gyms for their basketball program. To show appreciation for the use of the gyms, on behalf of the Blue Springs Athletic Association, he presented a \$7,000 check to help with the purchase of a score board at Blue Springs South High School.

Retiring board member, Joyce Spears, introduced family members who were in the audience for the presentations and well wishes as she prepared to retire after twelve years of service as a member of the board of education.

The following gifts were extended to Mrs. Spears in honor of her support and service to the Blue Springs School District:

Patty Mohn, on behalf of the PAT Advisory Board, presented Joyce Spears with the "Pulling for Kids" award and listed her many efforts of support through the years.

Vicki Tawney, on behalf of NEA, presented Joyce with a certificate in recognition of 35 years of dedicated services and to honor her retirement from the board of education, and a donation of \$100 was made to the Blue Springs Education Foundation on her behalf.

Lynda Elton, on behalf of CEA, presented a gift bag to Mrs. Spears in honor of her dedication to the Blue Springs School District and to honor her retirement from the Board of Education.

Lynda Elton, on behalf of MSTA, presented a gift bag to Mrs. Spears for her devotion to the students in the Blue Springs School District.

Jennifer Phillips, on behalf of Pearson Company and all of the teachers in the school district, and for Mrs. Spears' dedication to literacy, presented Joyce with an assortment of books to dedicate to the school library of her choice.

Scott Young commented on Joyce's dedication to the students and district presented Mrs. Spears with cards and posters from each of the schools and many individuals, honoring her at the time of her retirement.

Mrs. Gough's 5th grade class from Voy Spears, Jr. Elementary presented her students to perform the "Kindness Shuffle."

President Walkup, on behalf of the board, presented Joyce with a vase and plaque inscribed "Honoring 35 years of dedicated service – Joyce Spears, teacher, board member, leader, friend."

Under the direction of Mrs. Jean Gard, the Voy Spears, Jr. Elementary 5th grade "Choir on Fire" performed "Tomorrow Needs Us," and presented Mrs. Spears with a card and the lyrics to the song.

Voy Spears Elementary student, Alex Janssen, asked the board to consider naming the new multi-purpose facility at Voy Spears, Jr. Elementary after board member, Joyce Spears.

No. 70 Dale Walkup asked to let the record show that all board members moved to name the new multi-purpose facility at Voy Spears, Jr. Elementary after board member, Joyce Spears. Further, that all board members seconded the motion, which carried unanimously in favor.

President Walkup stated that a larger version of the plaque that was presented to Joyce would be placed in the Joyce Spears multi-purpose facility at Voy Spears, Jr. Elementary.

Each board member made personal remarks to Joyce.

President Walkup presented Joyce with a bouquet of flowers and informed her that a cap and gown had been ordered for her and would like for her to give her grandson, Daniel, his diploma at the BSSHS graduation this year.

Mrs. Spears said, "I have probably gotten more from the board than I have given. It has been a wonderful, wonderful 12 years. We just had to present an idea, like the reading teachers, the Cub Care, the alternative school, and all-day kindergarten and Dr. Kinder would say, 'I think we can do it. We will take it to the voters and see what they want.' He was good at presenting those issues and he was right. Once he made his presentation it came together and I am so proud of some of the things we've done."

"One thing I had a real hard time with was young mothers having to drop out of school because I knew it would ruin their life and diminish the chances of that child. But, I had a lot of help and my late friend, Paul Consiglio had a wonderful heart for the kids who didn't have what my children had, and that was the opportunity to go to school, be loved and cared for and supported, because those who had to drop out had a tough time. Those are just wonderful examples of what we as a board can do. I just thank all of you for your support over the years and I want you to continue to support the teachers in this district – they are the best anywhere, support the administration, and you have a good school board. It's all for one and one for all. We have had our differences, but you come together with one decision and it always works out for the best. I so appreciate Dr. Kinder and the central office staff and all the administrators and everything that they do. Thank you."

At 7:10 p.m., President Walkup announced there would be a short break as Joyce Spears departed the meeting.

The meeting resumed at 7:30 p.m.

The oath of office was administered to new board of education members, Kent Bradford and Jennifer Casey by Carol Richardson, secretary to the board of education. Mr. Bradford and Mrs. Casey then took their seats on the Blue Springs Board of Education. (copy of oaths attached to these minutes)

Mrs. Casey introduced her guests; friends, Ava Payne, Wanda Mayfield, and Kelly Bever; her parents, Pat and Dan Brown; daughter, Taylor; and husband, Bruce.

Reorganization of the board took place at this time and Dr. Paul Kinder acting as chairman, asked for nominations for the office of President of the Blue Springs R-IV Board of Education for the 2009-10 term.

No. 71 Kent Bradford moved that Dave Wright be nominated for the office of President of the Blue Springs R-IV Board of Education for the 2009-10 term. Rhonda Gilstrap seconded the motion.

Hearing no further nominations, Dr. Kinder declared the nominations had ceased and asked for a vote declaring Dave Wright elected as President of the board of education for the 2009-2010 term by acclamation.

The motion carried unanimously in favor.

Dave Wright then took the chair as President of the Blue Springs Board of Education for the 2009-10 term.

President Wright asked for nominations for the office of Vice-President of the Blue Springs Board of Education for the 2009-10 term.

No. 72 Rhonda Gilstrap moved to nominate Kent Bradford for the office of Vice-President of the Blue Springs R-IV Board of Education for the 2009-10 term. Dale Falck seconded the motion.

Hearing no further nominations, President Wright declared the nominations had ceased and asked for a vote declaring Kent Bradford elected as Vice-President of the board of education for the 2009-2010 term by acclamation.

The motion carried unanimously in favor.

President Wright asked for nominations for the office of Treasurer of the Blue Springs Board of Education for the period beginning April 14, 2009 and ending July 15, 2010.

No. 73 Dale Falck moved to nominate Rhonda Gilstrap for the office of Treasurer for the period beginning April 14, 2009 and ending July 15, 2010. Kent Bradford seconded the motion.

Hearing no further nominations, President Wright declared the nominations had ceased and asked for a vote declaring Rhonda Gilstrap elected as Treasurer for the period beginning April 14, 2009 and ending July 15, 2010, by acclamation.

The motion carried unanimously in favor.

President Wright asked for nominations for the office of Secretary of the Blue Springs R-IV Board of Education for the 2009-2010 year.

No. 74 Kent Bradford moved to nominate Carol Richardson as the Secretary of the Blue Springs R-IV Board of Education for the 2009-2010 year. Rhonda Gilstrap seconded the motion.

Hearing no further nominations, President Wright declared the nominations had ceased and asked for a vote declaring Carol Richardson as Secretary for the 2009-2010 year, by acclamation.

The motion carried unanimously in favor.

President Wright presented Mr. Walkup with a gavel plaque in recognition of his service as president of the board of education during the 2008-09 term.

Mr. Walkup said, "Thank you so much. It has been a great year. I have really grown this last year, it has been good for me. Thank you."

President Wright welcomed newly elected board members, Kent Bradford and Jennifer Casey, to the board of education.

Jim Finley gave a legislative update.

Will Cumberford, Director of Buildings and Grounds gave a construction update.

Kim Brightwell presented the depository bid information to the board. She stated that board members, Kent Bradford and Rhonda Gilstrap had gone over the bid tabulation with her and recommended that Hillcrest Bank be selected as the official depository based on the tabulations.

No. 75 Dale Walkup moved that Hillcrest Bank be selected as the official depository for the period July 1, 2009 through June 30, 2014, annually renewable based upon satisfaction of the district. Rhonda Gilstrap seconded the motion, which carried unanimously in favor. (copy of tabulation attached to these minutes)

No. 76 Dale Walkup moved to accept the following bid as indicated on the attached tabulation:

Flooring – Carpet at Brittany Hill Middle School, Carpet and Tile at William Bryant Elementary

Dale Falck seconded the motion, which carried unanimously in favor.

No. 77 Dale Walkup moved to accept the following bid as indicated on the attached tabulation:

Blue Springs South High School Facility Additions and Upgrade

Dale Falck seconded the motion, which carried unanimously in favor.

No. 78 Dale Falck moved to accept the following bid as indicated on the attached tabulation:

William Bryant Elementary Interior Improvements Package

Dale Walkup seconded the motion, which carried unanimously in favor.

No. 79 Kent Bradford moved to approve the following student trip requests:

Blue Springs High School and Blue Springs South High School FFA Students – FFA State Convention – Columbia, MO – April 16-17, 2009

Blue Springs High School and Blue Springs South High School FFA Students (18) – Missouri State FFA Camp – Camp Rising Sun at the Lake of the Ozarks State Park – June 8-12, 2009

Blue Springs High School and Blue Springs South High School FFA Students – Washington Leadership Conference – Washington D.C. – July 7-12, 2009

Blue Springs High School and Blue Springs South High School Speech and Debate students – MSHSAA State Speech and Debate Tournament – Columbia, MO - April 24-25, 2009

Blue Springs High School and Blue Springs South High School Forensics and Debate teams – Nationals – Birmingham, AL – June 13-20, 2009

Blue Springs South High School Jaguar Pride – St. Patrick’s Day Parade – Honolulu, Hawaii – March 12-18, 2010

Jennifer Casey seconded the motion, which carried with five Yea votes and Mr. Walkup abstaining.

No. 80 Rhonda Gilstrap moved to approve the transfers of Bob Jerome from Assistant Principal at Blue Springs High School to the position of Principal at Sunny Vale Middle School, and Jennie Alderman from Assistant Principal at Sunny Pointe Elementary and Sunny Vale Middle School to the position of Principal at James Lewis Elementary for the 2009-10 school year. Kent Bradford seconded the motion, which carried unanimously in favor.

No. 81 Dale Falck moved that the Board of Education of Reorganized School District No. 4 conduct a closed session, pursuant to § 610.021(1) (2) (3) & (6) RSMo and § 610.022 RSMo., including any record or vote, immediately following the public session which will be held at 6:15 p.m., on April 13, 2009 in the Executive Board Room of the Gale T. Bartow Administrative Service Center, 1801 NW Vesper, Blue Springs, Missouri, for the purpose of considering:

- legal actions involving the district
- leasing, purchase or sale of property by the district
- hiring, firing, disciplining or promoting employees
- scholastic probation, expulsion, or graduation of identifiable individuals

Rhonda Gilstrap seconded the motion, which carried with a vote as follows:

Mr. Wright	Yea	Mr. Walkup	Yea
Mr. Bradford	Yea	Mr. Falck	Yea
Mrs. Gilstrap	Yea	Mrs. Casey	Yea

The public meeting adjourned at 7:59 p.m. The closed session convened at 8:10 p.m. with President Wright presiding.

The executive session adjourned, with action taken recorded as closed record/closed vote.

The open session resumed at 9:52 p.m.

Having no further business, the open session adjourned at 9:52 p.m.

Carol Richardson, Secretary
Blue Springs R-IV Board of Education

Dave Wright, President
Blue Springs R-IV Board of Education