

**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
OF REORGANIZED SCHOOL DISTRICT NO. 4
BLUE SPRINGS, JACKSON COUNTY, MISSOURI**

April 19, 2010

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The Board of Education of the Reorganized School District No. 4, County of Jackson, State of Missouri, met in regular session at 6:15 p.m., April 19, 2010, in the Professional Learning Center of the Gale T. Bartow Administrative Service Center.

Present: Mr. Wright, Mr. Bradford, Mrs. Gilstrap, Mr. Walkup, Mr. Coen, Mr. Falck, and Mrs. Casey
Absent: None

No. 67 James Coen moved to approve the consent agenda as amended.

- a. minutes of the regular board meeting of March 1, 2010
closed session meeting of March 1, 2010
special session meeting of March 25, 2010
special session meeting of April 5, 2010
closed session meeting of April 5, 2010
- b. check register of March 2010
assigned payroll warrants P37 through P47
- c. certified personnel items as follows:
 1. resignations, effective at the end of the 2009-10 school year of:
 - a. Xiaojing Cai – Blue Springs High School
 - b. Amanda Campbell – Blue Springs High School
 - c. Allison Carezza – Daniel Young Elementary
 - d. Lindsey Dohrman – Voy Spears Elementary
 - e. Christine Doughty – Moreland Ridge Middle School
 - f. Nikki Huttinger – Liggett Trail Education Center
 - g. Staci Lester – Delta Woods Middle School
 - h. Timothy Marshall – Delta Woods Middle School
 - i. Michael Ruther – Delta Woods Middle School
 - j. Elizabeth York – Daniel Young Elementary
 2. retirement resignations effective at the end of the 2009-10 school year:
 - a. Candace Blake – Daniel Young Elementary
 - b. William Aaron Silver – Blue Springs High School

No. 67 (continued)

3. employment for the 2010-11 school year of the following certified personnel:
 - a. Jolynn Brooker - Master Degree, University of Missouri-Columbia, 1 year experience, E Level, To Be Decided, Elementary Level
 - b. Bess Chatman - Bachelor Degree, University of Central Missouri, no experience, A Level, Special Education, Sunny Pointe Elementary
 - c. Georgianna Clayton - Master Degree, University of Missouri-Columbia, 1 year experience, E Level, 3rd Grade, Daniel Young Elementary
 - d. Jessica Collins - Master Degree, University of Missouri-Columbia, 1 year experience, E Level, To Be Decided, Elementary Level
 - e. Annalisa Drees - Master Degree, University of Missouri-Columbia, 1 year experience, E Level, Science, Delta Woods Middle School
 - f. Suzanne Haas - Master Degree, University of Northern Illinois, 4 years experience, E Level, Special Education, Lucy Franklin Elementary
 - g. Elizabeth Hall - Master Degree, University of Missouri-Columbia, 1 year experience, E Level, Foreign Language, Moreland Ridge/Delta Woods Middle School
 - h. Ryan Luethje - Master Degree, University of Missouri-Columbia, 1 year experience, E Level, Math, Blue Springs High School
 - i. Lauren Nelson - Master Degree, University of Missouri-Columbia, 1 year experience, E Level, 5th Grade, James Lewis Elementary
 - j. Deeana Shope - Master Degree, University of Central Missouri, 12 years experience, F Level, Special Education, William Yates Elementary

No. 67 (continued)

- 4. requests for leave of absence for 2010-11 school year:
 - a. Shauna Borgstadt – James Lewis Elementary
 - b. Mary Franco – Daniel Young Elementary
 - c. Mary Holt – James Lewis Elementary
 - d. Amy Martens – William Bryant Elementary
 - e. Ashley Phillips – Thomas Ultican Elementary

- d. quarterly financial report/quarterly investment report (attached to these minutes)

- e. adoption of the following declaration:

The Blue Springs R-IV School District shall provide for "welfare and benefit plans" for purchase by authorized officials of the district for its employees, and by its employees, annuities complying with the provisions of Public Law 87-370, Section 403(b) of the United States Internal Revenue Code of 1986, as amended; deferred compensation plans Section 457 and 457(f) of Internal Revenue Code 410.2 and US Treasury Regsl.83-3(c)(2); and Section 125 "cafeteria plan" of the Internal Revenue Code of 1986, as amended. All plans shall be "nondiscriminatory." These plans shall be adopted annually by the Blue Springs R-IV Board of Education.

- f. last day of school for students, Wednesday, June 2, 2010, full day.

- k. set lunch prices for the 2010-11 school year as listed below:

- Elementary Breakfast – Remain at \$1.50
- High School Breakfast- From \$1.50 to \$1.55
- Adult Breakfast – From \$1.75 to \$1.85
- Elementary Lunch – From \$2.05 to \$2.10
- High School Lunch – From \$2.25 to \$2.35
- Adult Lunch – From \$2.75 to \$2.85
- Milk – From 45¢ to 50¢

Dale Falck seconded the motion, which carried unanimously in favor.

No. 68 Kent Bradford moved to adopt the regular agenda as presented. Jennifer Casey seconded the motion, which carried unanimously in favor.

Leslie Evans announced that Eric Morrow, math teacher at Sunny Vale Middle School, had been selected as the April "Employee of the Month." Eric and his wife, Lindsey, were introduced and Dr. Evans presented background information and comments reflecting reasons Mr. Morrow was selected for this honor. President Wright presented a plaque and gift bag to Mr. Morrow in recognition of his selection as "Employee of the Month."

Mr. Morrow thanked the board for being selected the employee of the month and stated, "It is an honor and privilege to represent the Blue Springs School District."

Annette Seago introduced Tiera Shroust, and Geri Norman, the most recent National Board Certified teachers, for recognition. President Wright presented each of them with a gift for their accomplishment and stated, "I know I can speak on behalf of the board and administrators, we are very proud of your accomplishments, but most of all we are just very proud and pleased that you choose to teach at the Blue Springs School District. Thank you."

Dr. Seago announced that Blue Springs High School was being recognized for its demonstration in distinction for having a 2009 graduate receive a perfect score of 36 on the ACT. President Wright presented Dave Adams, Blue Springs High School Principal, with a plaque for this recognition. Dave Adams said it took a lot of dedicated staff who worked towards embedding this ACT into our curriculum.

Dave Adams asked Randy Dowell, Principal at Blue Springs South High School, to join him at the podium to present the Red Quill Award by ACT to the board of education. Both high schools were recognized for exemplary use of data in working with students as well as instituting programmatic changes within the learning system to achieve articulated goals. He further stated that only three districts were given this award. Randy Dowell presented a plaque to President Wright.

President Wright announced that the board was presented with the Magna Award while at NSBA in Chicago for the BSHS Supportive Services Employment Program. Mr. Wright represented the plaque to Blue Springs High School Principal, Dave Adams and Jim Robinson, Pam Shrum, and Carol Morris for their direct involvement in this program.

Dr. Finley introduced Nick Goos, Principal of Sunny Point Elementary, who introduced staff member Sarah Lillie and 5th grade music students for presentation of the program highlight. The students presented two numbers about bullying to demonstrate how the district's Olweus Bully Prevention Program is being integrated across curricular areas.

The MSBA video update was presented.

Jim Finley presented the legislative update.

No. 69 James Coen moved to adopt the following policy revisions as presented:

- 3A.8 Full-time Employees
- 3B.11.3.16 Director of Technology

Dale Walkup seconded the motion which carried unanimously in favor.

The oath of office was administered to new board of education members, Dave Wright and Rhonda Gilstrap by Carol Richardson, secretary to the board of education. Mr. Wright and Mrs. Gilstrap then took their seats on the Blue Springs Board of Education. (copy of oaths attached to these minutes)

Reorganization of the board took place at this time and Dr. Paul Kinder acting as chairman, asked for nominations for the office of President of the Blue Springs R-IV Board of Education for the 2010-2011 term.

No. 70 Rhonda Gilstrap moved that Kent Bradford be nominated for the office of President of the Blue Springs R-IV Board of Education for the 2010-2011 term. Dave Wright seconded the motion.

Hearing no further nominations, Dr. Kinder declared the nominations had ceased and asked for a vote declaring Kent Bradford elected as President of the board of education for the 2010-2011 term by acclamation.

The motion carried unanimously in favor.

Kent Bradford then took the chair as President of the Blue Springs Board of Education for the 2010-2011 term.

President Bradford asked for nominations for the office of Vice-President of the Blue Springs Board of Education for the 2010-2011 term.

No. 71 Dave Wright moved to nominate Rhonda Gilstrap for the office of Vice-President of the Blue Springs R-IV Board of Education for the 2010-2011 term. Dale Walkup seconded the motion.

Hearing no further nominations, President Bradford declared the nominations had ceased and asked for a vote declaring Rhonda Gilstrap elected as Vice-President of the board of education for the 2010-2011 term by acclamation.

The motion carried unanimously in favor.

President Bradford asked for nominations for the office of Treasurer of the Blue Springs Board of Education for the period beginning April 20, 2010 and ending July 15, 2011.

No. 72 Jennifer Casey moved to nominate Dale Walkup for the office of Treasurer for the period beginning April 20, 2010 and ending July 15, 2011. Dale Falck seconded the motion.

Hearing no further nominations, President Bradford declared the nominations had ceased and asked for a vote declaring Dale Walkup elected as Treasurer for the period beginning April 20, 2010 and ending July 15, 2011, by acclamation.

The motion carried with six Yea votes and Mr. Walkup abstaining.

President Bradford asked for nominations for the office of Secretary of the Blue Springs R-IV Board of Education for the 2010-2011 year.

No. 73 Dale Falck moved to nominate Leslie Evans as the Secretary of the Blue Springs R-IV Board of Education for the 2010-2011 year, effective, July 1, 2010. Dave Wright seconded the motion.

Hearing no further nominations, President Bradford declared the nominations had ceased and asked for a vote declaring Leslie Evans as Secretary for the 2010-2011 year, by acclamation.

The motion carried unanimously in favor.

President Bradford presented Mr. Wright with a gavel plaque in recognition of his service as president of the board of education during the 2009-2010 term.

Mr. Wright said, "When you serve on this board, you are a leader among leaders because you work with six of the most incredible people who most importantly their first priority is the kids day in and day out. And to work with those other six people and know that what we are doing is the right thing for kids and to work with the senior administrators like Dr. Kinder and his staff and every teacher and every staff member in this district is a privilege. Thank you for your support this past year and I look forward to next year."

No. 74 James Coen moved to extend the deadline for the retirement incentive option for this current school year, 2009-2010, to June 1, 2010 from the previous deadline of February 15, 2010.

Rhonda Gilstrap seconded the motion, which carried unanimously in favor.

Dr. Kinder introduced Shawn Roderick to explain the health/dental/vision insurance proposals.

No. 75 Dave Wright moved that the district continue to self-fund the employee medical insurance coverage for 2010-2011 with Aetna as the third party administrator with a 10% increase. Further moved to provide dental insurance coverage through Delta Dental, as well as, vision insurance coverage. A rate sheet is attached to these minutes. Rhonda Gilstrap seconded the motion which carried with six Yea votes and Mr. Coen abstaining.

No. 76 James Coen moved to approve the following student trip requests:

Blue Springs High School Wildcat Jazz Band – Branson Belle Riverboat and Branson Landing Mother's Day concert performances – Branson, MO – May 8-10, 2010

BSHS and BSSHHS students (25 total) – Missouri State FFA Leadership Camp – Camp Rising Sun at Lake of the Ozarks State Park in Missouri – June 28-July 2, 2010

Jennifer Casey seconded the motion, which carried with six Yea votes and Mr. Walkup abstaining.

No. 77 Dale Walkup moved to accept the resignation of Will Vanderpool, Liggett Trail Education Center Principal, effective June 30, 2010. Dave Wright seconded the motion with carried unanimously in favor.

Dr. Kinder announced that Dr. Cathy Paul, will be transferring from William Bryant Elementary to become the principal at Liggett Trail Education Center, effective July 1, 2010.

No. 78 Rhonda Gilstrap moved that the Board of Education of Reorganized School District No. 4 conduct a closed session, pursuant to § 610.021(1) (2) (3) & (6) RSMo and § 610.022 RSMo., including any record or vote, immediately following the public session which will be held at 6:15 p.m., on April 13, 2009 in the Executive Board Room of the Gale T. Bartow Administrative Service Center, 1801 NW Vesper, Blue Springs, Missouri, for the purpose of considering:

- legal actions involving the district
- leasing, purchase or sale of property by the district
- hiring, firing, disciplining or promoting employees
- scholastic probation, expulsion, or graduation of identifiable individuals

James Coen seconded the motion, which carried with a vote as follows:

Mr. Bradford	Yea	Mr. Wright	Yea
Mrs. Gilstrap	Yea	Mr. Falck	Yea
Mr. Walkup	Yea	Mrs. Casey	Yea
Mr. Coen	Yea		

The public meeting adjourned at 7:05 p.m. The closed session convened at 7:21 p.m. with President Bradford presiding.

The executive session adjourned, with action taken recorded as closed record/closed vote.

The open session resumed at 8:05 p.m.

Dr. Kinder announced that he would be travelling to Jefferson City on Wednesday, April 21, if any board members would like to ride along.

Having no further business, the open session adjourned at 8:07 p.m.

Carol Richardson, Secretary
Blue Springs R-IV Board of Education

Kent Bradford, President
Blue Springs R-IV Board of Education