

**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
OF REORGANIZED SCHOOL DISTRICT NO. 4
BLUE SPRINGS, JACKSON COUNTY, MISSOURI**

July 13, 2009

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The Board of Education of the Reorganized School District No. 4, County of Jackson, State of Missouri, met in regular session at 6:15 p.m., July 13, 2009, in the Professional Learning Center of the Gale T. Bartow Administrative Service Center, 1801 NW Vesper, Blue Springs, Missouri.

Present: Mr. Wright, Mr. Bradford, Mrs. Gilstrap, Mr. Walkup, Mr. Coen, Mr. Falck, and Mrs. Casey

Absent: None

During "Remarks by Board Members," President Wright introduced a seven-minute video from MSBA that was shown.

No. 4 Kent Bradford moved to approve the following items listed on the consent agenda:

- a. minutes of the regular board meeting of June 8, 2009
minutes of the closed session meeting of June 8, 2009
minutes of the special meeting of July 2, 2009
- b. June 2009 check register
assigned payroll warrants P1 through P4
- c. the following bid as indicated on the attached tabulation:
 1. Wrestling Mats – Blue Springs High School
- d. authorization of the following individuals to sign state and federal reports as indicated:
 1. Public Law 874 – Jim Finley
 2. State & Federal Lunch Program Reports – Bill Cowling
 3. IDEA Certification – Terry Allee
 4. Early Childhood Education – Annette Seago
 5. Title IX & Section 504 – Nancy Stonner
 6. Adult Basic Education – Annette Seago
 7. State Retirement Reports – Carol Richardson
 8. All Other Federal & State Reports – Paul Kinder
- e. the following certified personnel items:
 1. resignations from the following certified employees effective at the end of the 2008-09 school year:
 - a. Michelle Ballew – Chapel Lakes Elementary
 - b. Theresa Hamlin – James Lewis Elementary
 - c. Scott Kuhlman – Brittany Hill Middle School

No. 4 (continued)

2. employments for the 2009-10 school year of:

- a. Rachel Epperson – Bachelor Degree, Southwest Assemblies of God University, no experience, A Level, To be Determined
- b. Susan Phillips – Master Degree, University of Missouri-Columbia, no experience, E Level, 5th Grade, William Bryant Elementary
- c. Elizabeth Puyear – Master Degree, Webster University, 12 years experience, E Level, Band, Brittany Hill Middle School

e. changed September board meeting date from Monday, September 14, 2009 to Monday, September 28, 2009

James Coen seconded the motion, which carried unanimously in favor.

No. 5 Dale Falck moved to approve the regular agenda as presented. Kent Bradford seconded the motion, which carried unanimously in favor.

Kim Brightwell presented the quarterly financial/investment report for the period ending June 30, 2009.

Scott Young presented a Health Service Program End of Year Report.

Will Cumberford gave an update on the district’s construction projects.

No. 6 Dale Walkup moved to adopt the following policy revision as presented:

- 3A.27 Compliance with the Family and Medical Leave Act of 1993
- Appendix 3A(22) Request for Family/Medical Leave
- 3C.14.5 Pregnancy/Adoption Leave
- 3D.8.6 Pregnancy/Adoption Leave
- Appendix 3C(5) Pregnancy Leave Application
- 3B.5.1 Bereavement Leave
- 3C.14.6 Bereavement Leave
- 3D.8.7 Bereavement Leave
- 3B.3 Vacations
- 3C.11 Vacations
- 3D.10 Vacations
- 3D.5 Employment, Evaluation Procedure, Duties and Daily Work Schedule of Classified Personnel
- 3D.6 Classified Personnel Length of Agreement, Number of Hours Worked Per Day and Holidays
- 3D.7 Qualifications for Specific Classified Positions

Rhonda Gilstrap seconded the motion, which carried unanimously in favor. (copy of adopted policies attached to these minutes)

No. 7 James Coen moved to approve the following bids, as indicated on the attached tabulation.

Furniture, Fixtures, and Equipment (FFE) – Various Sites

Dale Walkup seconded the motion, which carried unanimously in favor.

The meeting adjourned at 6:44 p.m.

Carol Richardson, Secretary
Blue Springs R-IV Board of Education

Dave Wright, President
Blue Springs R-IV Board of Education