

**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
OF REORGANIZED SCHOOL DISTRICT NO. 4
BLUE SPRINGS, JACKSON COUNTY, MISSOURI**

June 8, 2009

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The Board of Education of the Reorganized School District No. 4, County of Jackson, State of Missouri, met in regular session at 6:15 p.m., June 8, 2009, in the Professional Learning Center of the Gale T. Bartow Administrative Service Center located at 1801 NW Vesper, Blue Springs, Missouri.

Present: Mr. Wright, Mr. Bradford, Mrs. Gilstrap, Mr. Walkup, Mr. Falck, and Mrs. Casey

Absent: Mr. Coen

No. 96 Dale Walkup moved to approve the following items listed on the consent agenda amended as follows:

- a. minutes of regular board meeting of May 11, 2009
minutes of closed session meeting of May 11, 2009
minutes of special session meeting of May 21, 2009
- b. May 2009 Check Register
assigned Payroll Warrants P52 through P73
- c. adoption of a resolution authorizing and directing transfers to zero out of the Teachers Fund and to transfer certain statutorily subscribed amounts to the Capital Projects Fund.
- d. submission of the following reports:
 1. IDEA Certification Statement
 2. Application for Exceptional Pupil Aid
 3. Application for State School Money
 4. Annual Secretary's Report
 5. Pupil Transportation Report
 6. Title I Application
 7. Title II Application
 8. Title III Application
 9. Title IV Application
- e. reemployment of the firm of Cochran, Oswald, & Roam LLC for the 2009-10 school year to represent and advise the district in legal matters when needed.

No. 96 (continued)

- f. certified personnel items as follows:
 - 1. resignations effective at the end of the 2008-09 school year:
 - a. Amanda Adkins
 - b. Janice Boughner
 - c. Laura Curtis
 - d. Shannon Davis
 - e. Thomas Huffington
 - 2. employment for the 2009-10 school year of the following teachers:
 - a. Amy Barrow - Bachelor Degree, University of Northern Colorado, 2 years experience, A Level, 3rd Grade, Thomas Ultican Elementary
 - b. Julia Baucum - Bachelor Degree, University of Missouri - Kansas City, no experience, A Level, Math, Brittany Hill Middle School
 - c. Michaela Lloyd - Bachelor Degree, Graceland University, no experience, A Level, Special Education, Daniel Young Elementary
 - d. Loretta Morman - Master Degree, Webster University, 17 years experience, E Level, Early Childhood, Liggett Trail Education Center
 - e. Morgan Payton - Master Degree, University of Missouri - Columbia, no experience, E Level, Agriculture, Freshman Center/Blue Springs High School
 - f. Stephen Phillips - Bachelor Degree, University of Central Missouri, no experience, A Level, Science, Freshman Center
 - g. Rebecca Wand - Master Degree, Webster University, five years experience, E Level, To Be Determined
- g. final bus routes for the 2008-09 school year. (copy of summary attached to these minutes)

No. 96 (continued)

- h. non-resident tuition rate for the 2009-10 school year at \$8,582.00 per year for students in grades K-12.
- i. the following bids as indicated on the attached tabulations:
 - Asphalt – District
 - Bleachers – District
 - Bread – District
 - Milk – District
 - Music Instruments – Sunny Vale Middle School
- j. authorization of the following individuals to sign district documents:
 - Kim Brightwell – Chief Financial Officer
 - Wire Transfers
 - Bank Agreements
 - Purchase Orders
 - Bank Bid
 - Jim Finley – Assistant Superintendent-Administration
 - Contracts
 - Purchase Orders over \$50,000 (Alternate)
 - Titles
 - Leases
 - Insurance
- k. school start times for 2009-10 as presented. (list of times attached to these minutes)
- l. adoption of a resolution authorizing and directing that the food service debt be set to zero as of June 30, 2009.
- m. budget amendment 09-2 needed for increase of expenditures over original budget amount as presented at the June 2 board worksession. (copy of approved budget amendment attached to these minutes)
- n. Qualified School Construction Bonds Application as presented at the June 2 board worksession. (copy of approved application attached to these minutes)
- o. St. Paul Travelers (our current carrier) for the district's Worker's Compensation Insurance coverage for the 2009-10 school year at the premium of \$186,644.
- p. St. Paul Travelers (our current carrier) for the district's Property Insurance coverage for the 2009-10 school year at the premium of \$217,156.

Kent Bradford seconded the motion, which carried unanimously in favor.

No. 97 Rhonda Gilstrap moved to adopt the regular agendas presented. Dale Falck seconded the motion, which carried unanimously in favor.

Glen McMillian expressed appreciation for the 18 year partnership between the Transportation Department and Blue Springs State Farm Insurance agents including their sponsorship of the Rider of the Year Award and the Driver of the Year Award. Mr. McMillian introduced State Farm Insurance agents, Rich Montgomery and John Hardy. Rich Montgomery announced that Selena Zamora, 4th grade student at Cordill-Mason Elementary was the Rider of the Year. Selena's mother, Leandra Gonzalez; her grandparents, Bob & Sherry Elliott; and her principal, Mr. Alan Michelson, were also present. Mr. Montgomery gave several examples why she was selected and said she would receive a savings bond for her selection.

John Hardy announced that Bob Roach was the recipient of the Driver of the Year Award. Bob's wife, Dee, and many relatives from Nebraska were introduced. Mr. Hardy listed reasons why Bob was chosen to receive this award and announced he would receive a savings bond in recognition of his selection.

Leslie Evans announced that Linda Kilburn, James Walker Food Service, had been selected as the June "Employee of the Month." Mrs. Evans outlined some of the reasons Mrs. Kilburn was selected for this honor. Greg Johnson, principal of James Walker will deliver the gift bag to Mrs. Kilburn in recognition of her selection as "Employee of the Month."

Annette Seago presented a summer school report stating that there are 7,432 students enrolled this year.

Will Cumberford gave an update of the construction projects in progress.

No. 98 Kent Bradford moved to adopt the following policy revision as presented:

5.34.5 Classifications of Records

Dale Walkup seconded the motion, which carried unanimously in favor. (copy of adopted policy attached to these minutes)

No. 99 Dale Walkup moved to adopt salary schedules for certified personnel, classified personnel, and extra duty for the 2009-10 school year as recommended by the Blueprint Committee. Kent Bradford seconded the motion, which carried unanimously in favor. (copy of all adopted salary schedules attached to these minutes)

No. 100 Rhonda Gilstrap moved to approve the following bid item as indicated on the attached tabulation:

- a. Hall-McCarter Education Center

Dale Falck seconded the motion which carried unanimously in favor.

No. 101 Dale Walkup moved to approve the following bid items as indicated on the attached tabulations:

- a. Hon Furniture – District
- b. Virco Furniture - District

Kent Bradford seconded the motion which carried unanimously in favor.

Kim Brightwell presented the preliminary budget for the 2009-2010 fiscal year.

No. 102 Dale Walkup moved adopt the 2009-2010 preliminary budget as presented. Kent Bradford seconded the motion which carried unanimously in favor.

No. 103 Kent Bradford moved to approve the first reading the following policy revisions as presented and place these policies on the agenda for the July 13, 2009 board meeting for the second reading:

- 3A.27 Compliance with the Family and Medical Leave Act of 1993
- Appendix 3A(22) Request for Family/Medical Leave
- 3C.14.5 Pregnancy/Adoption Leave
- 3D.8.6 Pregnancy/Adoption Leave
- Appendix 3C(5) Pregnancy Leave Application
- 3B.5.1 Bereavement Leave
- 3C.14.6 Bereavement Leave
- 3D.8.7 Bereavement Leave
- 3B.3 Vacations
- 3C.11 Vacations
- 3D.10 Vacations
- 3D.5 Employment, Evaluation Procedure, Duties and Daily Work Schedule of Classified Personnel
- 3D.6 Classified Personnel Length of Agreement, Number of Hours Worked Per Day and Holidays
- 3D.7 Qualifications for Specific Classified Positions

Dale Falck seconded the motion, which carried unanimously in favor. (copy of proposed policies attached to these minutes)

No. 104 Dale Walkup moved to approve the board resolution for intent to reimburse the district for the purchase of a future site for certain expenditures with bond proceeds as presented. Kent Bradford seconded the motion which carried unanimously in favor. (copy of approved resolution attached to these minutes)

No. 105 Dale Falck moved that the Board of Education of Reorganized School District No. 4 conduct a closed session, pursuant to §§ 610.021(1) (2) (3) & (6) RSMo and §§ 610.022 RSMo., including any record or vote, to be held immediately in the Executive Board Room of the Gale T. Bartow Administrative Service Center, 1801 Vesper, Blue Springs, Missouri, for the purpose of considering:

- legal actions involving the district
- leasing, purchase or sale of real estate
- hiring, firing, disciplining or promoting employees
- scholastic probation, expulsion, or graduation of identifiable individuals

Rhonda Gilstrap seconded the motion, which carried with a vote as follows:

Mr. Wright	Yea	Mr. Walkup	Yea
Mr. Bradford	Yea	Mr. Falck	Yea
Mrs. Gilstrap	Yea	Mrs. Casey	Yea

The public meeting adjourned at 6:51 p.m. The closed session convened at 7:01 p.m. with Mr. Wright presiding.

The executive session was adjourned, with action taken recorded as closed record/closed vote.

The open session resumed at 7:54 p.m.

Having no further business the open session adjourned at 7:54 p.m.

Carol Richardson, Secretary
Blue Springs R-IV Board of Education

Dave Wright, President
Blue Springs R-IV Board of Education