

**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION  
OF REORGANIZED SCHOOL DISTRICT NO. 4  
BLUE SPRINGS, JACKSON COUNTY, MISSOURI**

November 24, 2008

Page 18

The Board of Education of the Reorganized School District No. 4, County of Jackson, State of Missouri, met in regular session at 6:15 p.m., November 24, 2008, in the Professional Learning Center of the Gale T. Bartow Administrative Service Center, 1801 NW Vesper, Blue Springs, Missouri.

Present: Mr. Walkup, Mr. Coen, Mr. Wright, Mrs. Spears, Mr. Bradford, Mrs. Gilstrap, and Mr. Falck

Absent: None

During "Remarks by Board Members" board member, Kent Bradford announced that he plans to file in December to run for another term to serve on the board of education and board member, Joyce Spears announced that she would not be filing for another term.

No. 25 Dave Wright moved to approve the following items listed on the consent agenda:

- a. minutes of the regular board meeting of October 13, 2008  
minutes of a special board meeting of October 24, 2008  
minutes of a closed session board meeting of October 24, 2008
- b. assigned payroll warrants P17 through P20, payable when due
- c. certified personnel items as follows:
  1. retirement resignation effective November 30, 2008 of:
    - a. Alesa Jones – John Nowlin Elementary
  2. maternity leaves of absence for:
    - a. Danica Fuimaono – Moreland Ridge Middle School
    - b. Jennifer Conrow – Date of Incapacity – 2/7/08
- d. Professional Development Budget as presented at the November 17, 2008 board worksession. (copy of approved Professional Development Budget attached to these minutes)
- e. 2008-2009 Blue Springs School District Blueprint as presented at the November 17, 2008 board worksession. (copy of Blueprint attached to these minutes)
- f. Blue Springs School District 403(b) Plan Document as presented at the November 17, 2008 board worksession.

Joyce Spears seconded the motion, which carried unanimously in favor.

No. 26 Kent Bradford moved to adopt the regular agenda as presented. Rhonda Gilstrap seconded the motion, which carried unanimously in favor.

Leslie Evans announced that Alesa Jones, 2<sup>nd</sup> grade teacher at John Nowlin Elementary, had been selected as the November "Employee of the Month." Mrs. Jones was accompanied by her husband, Bruce and many, many of the John Nowlin Elementary staff members. Mrs. Evans detailed accomplishments and characteristics, which emphasized the reasons Mrs. Jones was selected for this honor. Mrs. Evans was presented with a gift bag and plaque in recognition of her selection as "Employee of the Month."

Alesa Jones thanked the board for the honor and said, "I'm very touched. I have a wonderful family and friends and I have been lucky enough to do something I have loved for 30 years in a place that is very special to me. Thank you."

Dr. Finley introduced Blue Springs High School athletic director, Tom Round, who introduced Roger Lower, the undefeated, for the first time ever in class 4 history, State Championship 2008 softball team coach. Coach Lower introduced coaches, Denise Parker, Jim Bradner, and Michelle Wheeler, and each of the players. The players presented an autographed softball to Dr. Kinder.

Dr. Seago introduced Dr. Maridella Carter who was recognized for receiving the Governor's Excellence in Humanities Education Award. Dr. Seago detailed several of the reasons Dr. Carter was selected for this award.

President Walkup presented Dr. Carter with the award recognizing her accomplishment.

Dr. Carter said, "The reason so many people in this district win awards is because of the support we have and we appreciate it."

Dr. Seago introduced Nancy Schneider and Rachel Powers and presented them with a plaque in recognition of their efforts with the Blue Springs Alumni Association.

Dr. Finley introduced Mr. Kelly Flax, James Lewis Elementary School principal, for presentation of the Program Highlight. The highlight featured the Reading Comprehension Lab School – Ellin Keene Thinking Strategies and was presented by staff members, Pat Dade, Abbie Swisher, Missie Goss, and Amanda Carrey. They spoke about reading nooks that they have developed for the students in their school and shared about the many visitors from surrounding districts who want to observe the program.

Annette Seago reported on the Parent/Teacher Conferences that were held the end of October and announced that 9,218 parent conferences were held this year, for a 97% success rate at the elementary level and 83% at the middle school level.

No. 27 Dave Wright moved to approve the first reading the following policy revisions as presented and place these policies on the agenda for the December 8, 2008 board meeting for the second reading:

- 3A.16 Personal Business Leave
- 3A.21 Employee Investment Program
- 3C.22 Substitute Teacher Policy
- 3D.7 Qualifications for Specific Classified Positions (Bus Driver)
- 5.64(2)(a)(5) Possession or Use of Weapon

Joyce Spears seconded the motion, which carried unanimously in favor. (copy of proposed policies attached to these minutes)

No. 28 James Coen moved to approve the following trip requests:

Blue Springs High School and Blue Springs South High School DECA – DECA Sports and Entertainment Marketing Conference – Orlando, FL – February 6-10, 2009

Blue Springs South High School ROTC (29 students w/chaperones) – Air Force Museum, Patterson AFB – Dayton, OH – March 25-27, 2009

Dale Falck seconded the motion, which carried with 6 yea votes and Mr. Walkup abstaining.

Superintendent Kinder reviewed the bond projects recommended by the Citizens' Advisory Committee and stated that the projects could be accomplished with the successful passage of an \$86,500,000 bond issued and there would be no tax increase to the patrons.

No. 29 James Coen moved to adopt a resolution declaring a special election to be held in the district on Tuesday, February 3, 2009, on the question whether to issue general obligation bonds of the district in the amount of \$86,500,000 for the purposes specified in the resolution; further that the form of Notice of Special Election be approved and made a part of the resolution; further that the secretary of the board of education be authorized and directed to notify in writing, the Jackson County Board of Election Commissioners of the adoption of the resolution declaring a special election be held in the district on Tuesday, February 3, 2009, such notification to occur no later than 5:00 p.m., November 25, 2008 and to include in said notification all of the terms and provisions required by law; further to employ Al Wilken of firm of Gilmore & Bell as the bonding attorney for said election; further to employ the firm of George K. Baum as the bond consultant for said election; further to employ the firm of Hollis and Miller Architect Group to design projects involved in said election. (copy of resolution attached to these minutes)

No. 29 (continued)

Dave Wright seconded the motion, which carried with a vote as follows:

Mr. Walkup	Yea	Mr. Bradford	Yea
Mr. Coen	Yea	Mrs. Gilstrap	Yea
Mr. Wright	Yea	Mr. Falck	Yea
Mrs. Spears	Yea		

No. 30 Kent Bradford moved that the Board of Education of Reorganized School District No. 4 conduct a closed session, pursuant to § 610.021 (6) RSMo and § 610.022 RSMo., including any record or vote, immediately following the public session held at 6:15 p.m., on November 24, 2008, in the Executive Board Room of the Gale T. Bartow Administrative Service Center, 1801 NW Vesper, Blue Springs, Missouri, for the purpose of considering:

scholastic probation, expulsion, or graduation of identifiable individuals

Joyce Spears seconded the motion, which carried with a vote as follows:

Mr. Walkup	Yea	Mr. Bradford	Yea
Mr. Coen	Yea	Mrs. Gilstrap	Yea
Mr. Wright	Yea	Mr. Falck	Yea
Mrs. Spears	Yea		

No. 31 Dave Wright moved that the Board of Education of Reorganized School District No. 4 conduct a closed session, pursuant to § 610.021 (1) (2) & (3) RSMo and § 610.022 RSMo., including any record or vote, immediately following the public session held at 6:15 p.m., on December 8, 2008, in the Executive Board Room of the Gale T. Bartow Administrative Service Center, 1801 NW Vesper, Blue Springs, Missouri, for the purpose of considering:

legal actions involving the district  
leasing, purchase or sale of real estate  
hiring, firing, disciplining or promoting employees

James Coen seconded the motion, which carried with a vote as follows:

Mr. Walkup	Yea	Mr. Bradford	Yea
Mr. Coen	Yea	Mrs. Gilstrap	Yea
Mr. Wright	Yea	Mr. Falck	Yea
Mrs. Spears	Yea		

The public meeting adjourned at 7:07 p.m. The closed session convened at 7:18 p.m. with President Walkup presiding.

November 24, 2008

Page 22

The executive session was adjourned, with action taken recorded as closed record/closed vote.

The open session resumed at 7:21 p.m.

Having no further business, the open session adjourned at 7:21 p.m.

---

Carol Richardson, Secretary  
Blue Springs R-IV Board of Education

---

Dale Walkup, President  
Blue Springs R-IV Board of Education